



13065 N. Telecom Parkway • Temple Terrace, FL 33637-0926 • (813) 985-3298 • Fax: (813) 988-2894  
www.etbpensions.com • email: info@etbpensions.com

## **PLAN LIMITS FOR: 2010**

### **Applied to each eligible participant:**

- Deferrals for 401(k) and 403(b) \$ 16,500
- Catch-Up for 401(k) and 403(b) \$ 5,500
- Total deferral with catch-up \$ 22,000
  
- SIMPLE Deferral \$ 11,500
- Catch-Up for SIMPLE \$ 2,500
- IRA limit \$ 5,000
- IRA Catch-Up \$ 1,000

### **Deferred Compensation Plan Annual Contribution limit:**

Available Catch-Up, plus up to	\$ 49,000
Maximum Compensation Limit	\$ 245,000
Highly Compensated Employees	\$ 110,000

### **Key Employees:**

- Officer Compensation \$ 160,000
- 1% Owner \$ 150,000